

PERFORMANCE MANAGEMENT REVIEW

Name of Teacher		Role		Pay Grade	MPR	MPR +SEN	UPR 1/2	UPR3	LS
Reviewer		Role		Date of Review					

OBJECTIVE 1

Tier 1 (*Whole School*)

School Improvement Priority/Priorities						
Linked criteria	SS	TS	UPS 1/2	UPS 3	LS	
Performance Management Objectives						To include appropriate differentiation in planning for self and class TA
<i>Success Criteria</i>						
Actions required with timescales						
Additional support / training required (if appropriate)						
Progress towards Objectives including impact				<i>Mid Year Review</i>		
				<i>End of Year Review</i>		

OBJECTIVE 2

Tier 2 (*Teaching and Learning*)

School Improvement Priority/Priorities						
Linked criteria	MPR	TS	UPR 1/2	UPR 3	LS	
Performance Management Objectives						
<i>Success Criteria</i>						
Actions required with timescales						
Additional support / training required (if appropriate)						
Progress towards Objectives including impact				<i>Mid Year Review</i>		
				<i>End of Year Review</i>		

OBJECTIVE 3

Tier 4 (*Leadership and Management*)

School Improvement Priority/Priorities						
Linked criteria	SS	TS + SEN	UPS 1/2	UPS 3	LS	
Performance Management Objectives						
<i>Success Criteria</i>						
Actions required with timescales						
Additional support / training required <i>(if appropriate)</i>						
Progress towards Objectives including impact				<i>Mid Year Review</i>		
				<i>End of Year Review</i>		

Reviewee's Comment(s)	
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Objectives agreed by:

<i>(Reviewee)</i>	<i>(Signed)</i>	Date	
<i>(Reviewer)</i>	<i>(Signed)</i>	Date	

End of Year Review	Objectives Met?	Yes	No
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Pay award confirmed?	Yes	No	Not applicable
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Appendix 1

	Document Check Below are the documents required to be checked on an annual basis.	Date checked/ attached
1	Current job description and person specification	
2	Driving Licence checked (if relevant)	
3	Work Station H&S Assessment (if relevant)	
4	Entitlement to work in the UK (if required)	
5	Car insurance Certificate - to include Business Use (if relevant)	
6		
7		
8		