



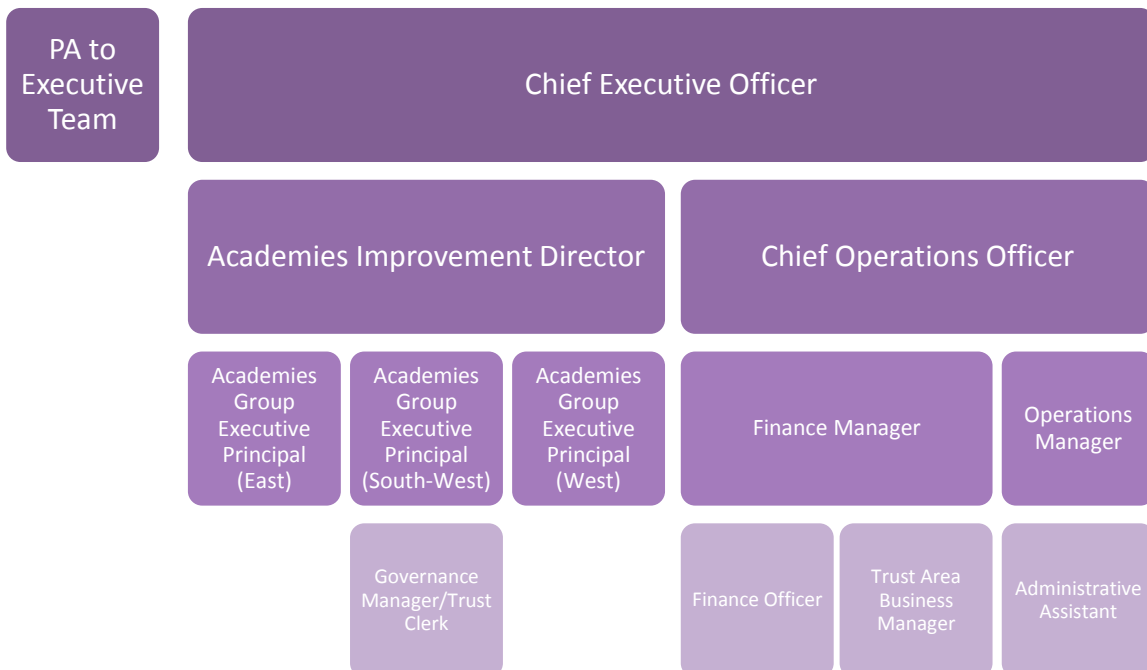
Diocese of Norwich
Education and
Academies Trust

DNEAT GOVERNANCE ARRANGEMENTS

DNEAT Governance Structure



DNEAT Central Team



This document provides an overview of the governance arrangements for the Diocese of Norwich Education and Academies Trust (DNEAT).

DNEAT is a Multi Academy Trust and therefore the responsibility for governance rests with the Trust Board. There are thirteen Trustees who have a broad range of skills and experience from both the education and business worlds.

The DNEAT Governance Framework (overleaf) shows the composition of committees and frequency of meetings.

The board has 3 sub-committees whose role is to scrutinise the work of the Trust and hold DNEAT officers to account in accordance with the Articles of Association and Scheme of Delegation:

- Finance, Audit and Resources Committee
- Personnel Committee
- Standards and Strategic Development Committee

All sub-committees report back to Trustees at each Board Meeting.

The academies within the Trust are split into three geographical regions – East, South-West and West. Each region is allocated an Academies Group Executive Principal (AGEP) whose role is to provide support and challenge to the headteachers in their area. This is carried out via a regular schedule of visits to the academies and a formal Academy Improvement Review meeting each term.

The AGEP and Headteachers within each region are held to account by Trustees via a Regional Standards Group (RSG). This group comprises two trustees (one of whom will be the chair), the CEO, Academies Improvement Director, AGEP and all the headteachers within the region. On a termly basis the RSG Trustees meet together at the Standards and Strategic Development Committee in order to share information from their regions. Outside of these meetings, Trustees conduct monitoring visits to the academies within their region.

Local governance at academy level is conducted via a Local Governing Body which comprises Trust Appointed Governors, Parent Governors, a Staff Governor and the Headteacher. Responsibilities from the Trust Board are delegated via a Scheme of Delegation which is reviewed on an annual basis. An outcome of the termly Academy Improvement Review Meeting is a grading of the academy and this grading will inform the level of delegation. The LGB is expected to meet in full on a half-termly basis. The Chairs meets on a regular basis with the Trust via the Academy Improvement Review Meetings and the termly Chairs and Heads Forums. The Trust provides guidance and support to the LGBs through the provision of draft agendas, supporting documents, quality assurance visits and in-house training for governors and clerks.

DNEAT GOVERNANCE FRAMEWORK FOR 2016 – 2017

| | Activity | Person(s) Responsible | Autumn Term 5/9/16-16/12/16 (excluding Inset Days) | Spring Term 5/1/17-31/3/17 (excluding Inset Days) | Summer Term 18/4/17-21/7/17 (excluding Inset Days) |
|--|---|---|--|---|---|
| Academy level | In school data collection/pupil progress review | Head Teacher | By 31 October 2016 | By 5 January 2017 By 20 February 2017 | By 18 April 2017 By 5 June 2017 During w/c 10 July 2017 (results) |
| Local Governing Body level | LGB Standards Committee meeting | Committee Chair | 31 Oct – 11 Nov 2016 | 20 Feb – 3 March 2017 | 5 – 16 June 2017 |
| | LGB Resources Committee meeting | Committee Chair | 26 - 30 Sept 2016 | 9 – 13 January 2017 1-10 March 2017 | 2 – 5 May 2017 (budget sign-off) |
| | HT Performance Management Panel meeting | Academies Group Executive Principal | by 31 Oct 2016 (review/objective setting) | 27 Feb – 10 March 2017 (monitoring progress) | 12 – 16 June 2017 (monitoring progress) |
| | Full Local Governing Body meeting | Chair of Governors | 19 - 30 Sept 2016 14 Nov – 2 Dec 2016 | 23 Jan – 3 Feb 2017 13 – 24 March 2017 | 8-26 May 2017 (budget sign off) 10 -21 July 2017 (to review SATs results) |
| Partnership level | Edison Partnership Board | Chief Executive Officer, Academies Improvement Director, Edison Executive Officer, Edison Senior Adviser | 16 November 2016 | 24 January 2017 | 4 May 2017 |
| Leadership level | Academy Improvement Review | Head Teacher, Chair, Academies Group Executive Principal, Academies Improvement Director | 28 Nov – 9 Dec 2016 | 13 – 24 March 2017 | 23 June – 7 July 2017 |
| Academies Group Executive Principal level | Regional Standards Group | Chief Executive Officer, Academies Improvement Director, Academies Group Executive Principal, Trustees | 3 Oct 2016 (s-w) 5 Oct 2016 (east) Kessingland 6 Oct 2016 (west) | 11 Jan 2017 (east) Moorlands 12 Jan 2017 (west) 13 Jan 2017 (s-w) | 25 April 2017 (east) Kessingland 27 April 2017 (s-w) 28 April 2017 (west) 11 July 2017 (west) 12 July 2017 (east) Moorlands 13 July 2017 (s-w) |
| DNEAT Board level | DNEAT Standards and Strategic Development Committee | DNEAT Trustees | 16 December 2016 | 3 March 2017 | TBC |
| | DNEAT Personnel Committee | DNEAT Trustees | 23 Nov 2016 | 18 January 2017 | 21 June 2017 |
| | DNEAT Finance, Audit and Resources Committee | DNEAT Trustees | 12 October 2016 28 Nov 2016 | 23 January 2017 6 March 2017 | 19 June 2017 |
| | DNEAT Board Meeting | DNEAT Board of Trustees | 23 September 2016 9 December 2016 | 10 February 2017 | 19 May 2017 14 July 2017 |
| Trust | Forum | Heads and Chairs | 4 October 2016 | 25 January 2017 | 17 May 2017 |
| | Briefing | Clerks and Chairs | 15 September 2016 | 18 January 2017 | 4 May 2017 |