



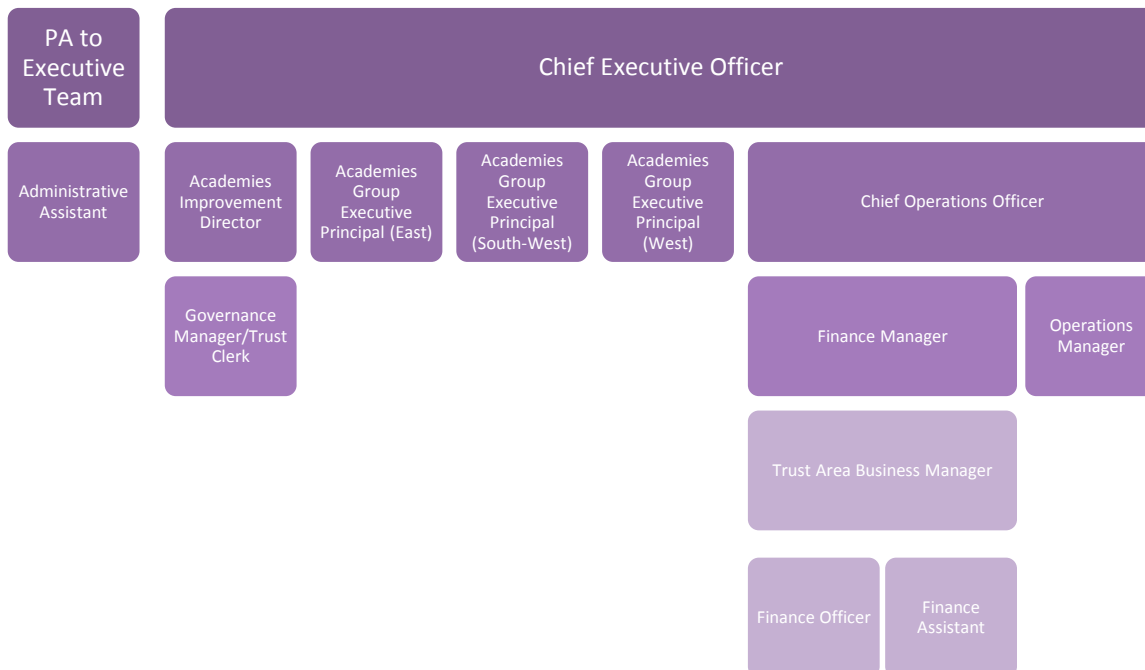
Diocese of Norwich  
Education and  
Academies Trust

**DNEAT  
GOVERNANCE  
ARRANGEMENTS  
2017-2018**

## DNEAT Governance Structure



## DNEAT Central Team



This document provides an overview of the governance arrangements for the Diocese of Norwich Education and Academies Trust (DNEAT).

DNEAT is a Multi Academy Trust and therefore the responsibility for governance rests with the Trust Board. There are twelve Trustees who have a broad range of skills and experience from both the education and business worlds.

The DNEAT Governance Framework (overleaf) shows the composition of committees and frequency of meetings.

The board has 3 sub-committees whose role is to scrutinise the work of the Trust and hold DNEAT officers to account in accordance with the Articles of Association and Scheme of Delegation:

- Finance, Audit and Resources Committee
- Personnel Committee
- Standards and Strategic Development Committee

All sub-committees report back to Trustees at each Board Meeting.

The academies within the Trust are split into three geographical regions – East, South-West and West. Each region is allocated an Academies Group Executive Principal (AGEP) whose role is to provide support and challenge to the headteachers in their area. This is carried out via a regular schedule of visits to the academies and a formal Academy Improvement Review meeting each term.

The AGEP and Headteachers within each region are held to account by Trustees via a Regional Standards Group (RSG). This group comprises two trustees (one of whom will be the chair), the CEO, Academies Improvement Director, AGEP and all the headteachers within the region. On a termly basis the RSG Trustees meet together at the Standards and Strategic Development Committee in order to share information from their regions. Outside of these meetings, Trustees conduct monitoring visits to the academies within their region.

Local governance at academy level is conducted via a Local Governing Body which comprises Trust Appointed Governors, Parent Governors, a Staff Governor and the Headteacher. Responsibilities from the Trust Board are delegated via a Scheme of Delegation which is reviewed on an annual basis. An outcome of the termly Academy Improvement Review Meeting is a grading of the academy and this grading will inform the level of delegation. The LGB is expected to meet in full on a half-termly basis. It is expected that the LGB will have three committees: Resources, Standards & Curriculum and Ethos & Community which will each meet on a termly basis, with an additional meeting for the Resources Committee to agree the budget plan. The Chairs meets on a regular basis with the Trust via the Academy Improvement Review Meetings and the termly Chairs and Heads Forums.

The Trust provides guidance and support to the LGBs through the provision of draft agendas, supporting documents, quality assurance visits and in-house training for governors and clerks. In addition, as part of DNEAT's ongoing commitment to ensuring we have well informed governance at all levels, membership of the National Governance Association (NGA) is provided to all Trustees, Local Governors and Clerks.

## DNEAT GOVERNANCE FRAMEWORK FOR 2017 – 2018

	Activity	Person(s) Responsible	Autumn Term 6/9/17-19/12/17 (excluding Inset Days)	Spring Term 4/1/18-28/3/18 (excluding Inset Days)	Summer Term 16/4/18-24/7/18 (excluding Inset Days)
<b>Academy level</b>	In school data collection/pupil progress review	Head Teacher	By 30 October 2017	By 4 January 2018 By 19 February 2018	By 16 April 2018 By 4 June 2018 During w/c 9 July 2018 (results)
<b>Local Governing Body level</b>	LGB Standards & Curriculum Committee	Committee Chair	Autumn-1 (prior to full LGB)	Spring-1 (prior to full LGB)	Summer-1 (prior to full LGB)
	LGB Resources Committee	Committee Chair	Autumn-2 (prior to full LGB)	Spring-2 (prior to full LGB)	Summer-1 (prior to full LGB) Summer-2 (prior to full LGB)
	LGB Ethos & Community Committee	Committee Chair	Autumn-2 (prior to full LGB)	Spring-2 (prior to full LGB)	Summer-2 (prior to full LGB)
	HT Performance Management Panel meeting	Academies Group Executive Principal	by 30 Oct 2017 (review/objective setting)	26 Feb – 9 March 2018 (monitoring progress)	11 – 22 June 2018 (monitoring progress)
	Full Local Governing Body	Chair of Governors	2-19 October 2017 27 Nov – 15 Dec 2017	22 Jan – 9 Feb 2018 5-23 March 2018	8-25 May 2018 (budget sign off) 9 -20 July 2018 (to review SATs results)
<b>Leadership level</b>	Academy Improvement Review	Head Teacher, Chair, Academies Group Executive Principal, Academies Improvement Director	27 Nov – 8 Dec 2017	12 - 23 March 2018	26 June – 6 July 2018
<b>AGEP level</b>	Regional Standards Group	Chief Executive Officer, Academies Improvement Director, Academies Group Executive Principal, Trustees	East: 11 Oct 2017 SW: 12 Oct 2017 West: 13 Oct 2017	East: 17 Jan 2018 SW : 18 Jan 2018 West: 19 Jan 2018	East: 25 Apr / 10 July 2018 SW : 26 Apr / 11 July 2018 West: 27 Apr / 12 July 2018
<b>DNEAT Board level</b>	DNEAT Standards and Strategic Development Committee	DNEAT Trustees, AGEPs, Academies Improvement Director	6 November 2017	26 February 2018	25 June 2018
	DNEAT Personnel Committee	DNEAT Trustees	28 November 2017 (2.30pm)	21 February 2018	11 June 2018
	DNEAT Finance, Audit and Resources Committee	DNEAT Trustees	27 November 2017	22 January 2018 5 March 2018	18 June 2018
	DNEAT Board Meeting	DNEAT Board of Trustees	22 September 2017 8 December 2017	2 March 2018	18 May 2018 13 July 2018
<b>Trust</b>	Forum	Chairs and Heads	4 October 2017	7 February 2018	6 June 2018
	Briefing	Clerks and Chairs	19 September 2017	18 January 2018	2 May 2018