

DNEAT Academy Staff Equality and Diversity Monitoring Report

Cohort size: 950

Number of survey responses received: 805 (85% response rate)

Survey period: 13 April 2021 - 7 May 2021 (further extended to 21 July 2021)

NB: Due to ongoing recruitment this report may not account for all starters/leavers

DNEAT figures (all staff)

Religion or belief		
Christian (including Church of England, Catholic, Protestant and other Christian denominations)	472	58.63%
No religion or belief	249	30.93%
Prefer not to say	74	9.19%
Buddhist	2	0.25%
Hindu	2	0.25%
Pagan	2	0.25%
Humanist	1	0.12%
Jedi	1	0.12%
No religion but I have a belief system	1	0.12%
Spiritual	1	0.12%

National figures (teachers)

(where available)

Sexual orientation		
Heterosexual	722	89.69%
Prefer not to say	61	7.58%
Bi-sexual	9	1.12%
Gay man	7	0.87%
Gay woman	4	0.50%
Pansexual	2	0.25%

Ethnicity		
White: British / English / Welsh / Northern Irish / Scottish	758	94.16%
Any Other White background	19	2.36%
Prefer not to say	12	1.49%
White: Irish	4	0.50%
Any Other Mixed Background	2	0.25%
Asian or Asian British: Chinese	2	0.25%
Asian or Asian British: Indian	2	0.25%
Any Other Asian Background	1	0.12%
Black or Black British: Black - African	1	0.12%
Black or Black British: Black - Caribbean	1	0.12%
Any Other Black Background	1	0.12%
Mixed: White and Asian	1	0.12%
Other ethnic group: Chinese	1	0.12%

85.7%

3.80%

1.50%

0.50%

0.20%

1.90%

3.50%

0.90%

1.10%

1.10%

0.40%

Personal relationship		
Married	438	54.41%
Living together	161	20.00%
Single	140	17.39%
Prefer not to say	62	7.70%
Civil partnership	4	0.50%



Disability			Disability responses include: Learning disability Mental health condition Long-standing illness Physical impairment Sensory impairment
No	731	90.81%	
Yes	37	4.60%	
Prefer not to say	37	4.60%	

Age		
Age range: 18-86 years		
Average age: 43 years		
Younger than 20yo (18/19yo)	6	0.76%
20-29yo	88	11.17%
30-39yo	191	24.24%
40-49yo	214	27.16%
50-59yo	223	28.30%
60-69yo	59	7.49%
70+yo	7	0.89%
Total valid responses	788	100%
Invalid response (Question inaccurately completed)	17	0

20.60%

33%

27.40%

16.20%

2.60%