

Gender pay gap reporting statement

Under the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017, any school with 250 or more employees must publish a gender pay gap statement on their website, which includes specific information about how both males and females are paid at their school.

Public sector organisations must publish their statement by **30 March** each year.

Employee overview

Our gender pay gap information is based on the total number of male and female full-pay employees. This is as follows:

Total Full-Pay Relevant Employees	
Female	110
Male	831
Total	941

Mean and median information

The table below shows the difference in hourly pay between our male and female full-pay employees as required for national reporting purposes.

	Upper hourly		Upper middle		Lower middle		Lower hourly	
	Female	Male	Female	Male	Female	Male	Female	Male
% in each quarter	79.15	20.85	88.94	11.06	92.34043	7.659574	92.79661	7.20339
% mean average	5.68		6.99		-1.99		-4.07	
% median average	3.37		13.68		-3.73		-0.48	

Proportion of employees receiving bonuses

The Trust does not operate a bonus scheme and all information regarding level of pay can be found in the Trust Pay Policy.