

DNEAT Equality Objectives 2026 – 2029

Objective	Rationale
1. Raise profile of the Trust’s equality and diversity objectives at school level, and ensure that these are flexed and considered at a local level	Need for schools to understand their role within Public Sector Equality Duty and to understand and adapt Trust-wide objectives as appropriate
2. Improve provision for, and outcomes of, vulnerable pupils (non-SEN) within DNEAT	A previous focus on pupils SEND supported improvement in outcomes for this group. The outcomes of some other groups are not yet good enough
3. Ensure Trust schools’ curricular and offer support equality, diversity and British values	Children’s entitlement. Renewed Ofsted framework is a ‘secure fit’ model and schools will need to demonstrate these areas in order to show effectiveness
4. Develop HR practices that remove barriers for people with different protected characteristics from being recruited and retained	Improved quality of Trust staff data shows there is work to do in relation to this area

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